



Annexure-1

Name of Employee		Mr. Vivin S
Designation		Learning Associate
Department		Indiania
Date of Joining		15.06.2022
Grade		'3A'
Sl.No.	Salary Heads	P/M - Rs
1	Basic & Dearness Allowance	14389
2	HRA	2158
3	Conveyance Allowance	1439
4	Special Allowance	1439
Total - (Gross 1 Salary)		19,425
Advance Bonus		1448
Total - A (Gross 2 Salary)		20,873
1	Employer ESI Contribution @ 3.25% on Gross 1	631
2	Employer PF Contribution @ 12% Basic & DA	1727
3	Bonus as per act	1430
4	Gratuity Contribution @ 4.81% on Basic & DA	692
Total - B (Employer Contribution)		4,480
1	Employee ESI contribution @ 0.75% on Gross 1	146
2	Employee PF contribution @ 12% on Basic & DA	1727
Total - C (Employee Contribution)		1,873
Take Home (A-C)		19,000
CTC	Per Month (A+B)	25,352
	Per Annum	3,04,227


K. Santoshkrishna
COO - Manufacturing Operations