

**HCL TECHNOLOGIES LTD.**

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Registered Office : 806, Siddharth, 96, Nehru Place, New Delhi, 110 019, India

www.hcltech.com

www.hcl.in

Feb 23, 2010

**Mr. VIJAYARAM BOOPALAN**  
Emp. Code No. 40183154  
HCL Technologies Limited  
CHENNAI

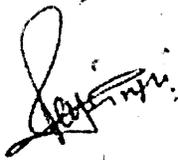
Sub:Relieving Letter

Dear Vijayaram Boopalan,

This is with reference to your resignation dated Dec 24, 2009.

We accept your resignation and you shall stand relieved from the services of the Company at close of business hours on Feb 23, 2010.

Wishing you all the best,



**Rajender Sharma**  
SENIOR MANAGER - EHS



**HCL**



Infosys Limited  
Regd. Office: Electronic City, Hosur Road  
Bangalore 560 100, India.  
Tel: 91 80 2852 0261 Fax: 91 80 2852 0362  
www.infosys.com

HRD/RELVLTR/14-15/144217

July 23, 2014

Mr. Vijayaram Boopalan  
Employee No. 144217

Dear Vijayaram,

With reference to your decision to resign from Infosys Limited ("Company" hereafter) and your resignation letter dated May 30, 2014, we are in acceptance of the same and you are relieved of your duties and responsibilities from the closing hours of July 18, 2014.

**Your service record is as follows:**

Name	Vijayaram Boopalan
Last Role Designation	Technology Lead
Last Role	Technology Lead
Date of Joining	March 01, 2010
Date of Leaving	July 18, 2014

We draw your attention to your continuing obligation of confidentiality with respect to any proprietary and confidential information of the Company that you may have had access to during the course of your employment.

Thank you for your contribution to Infosys and wishing you the best!

**For Infosys Limited**

**Shamita Chatterjee**  
Vice President - HRD





CIN: U72200KA2006PTC040567  
Com Dev Services India Private Limited  
4th Floor, Block 7B Primerose,  
Embassy Tech Village  
Outer Ring Road, Devarabeesanahalli,  
Bangalore - 560103  
Tel +91 - 80-25639035  
[www.resideo.com](http://www.resideo.com)

16 July 2019

Vijayaram Boopalan  
PID: 232397  
Last Designation: Technology Specialist

Sub: Relieving from the services of Com Dev Services India Private Limited

Dear Vijayaram Boopalan,

This has reference to your resignation letter dated 10<sup>th</sup> June 2019.

We acknowledge and appreciate the contributions that you have made to the organization from 28<sup>th</sup> July 2014 \* (Input joining date of HON) with the last held designation Technology Specialist. You will be relieved from the services of Com Dev Services India Private Limited ("Resideo") effective close of working hours 28<sup>th</sup> June 2019.

During your employment with Resideo you had access to a considerable amount of information that is not generally known outside of Resideo. Said information may have included but not limited to business and development plans, technical data such as designs, specifications or algorithms, unpublished financial information such as orders, costs or charge rates, and business practices and procedures as well as personnel and organizational data. It may have been disclosed to you orally or in writing or may be contained in a Resideo product or a third party may have disclosed it to Resideo under a non-disclosure agreement by virtue of which you may had access to such third-party information. Resideo considers all of such information, and any other information that gives Resideo a competitive advantage over others who do not know it as confidential and proprietary irrespective of whether it was specifically marked as such or not.

\*Joining date of the organization includes tenure served in Honeywell, prior to the Spinoff of Resideo, if applicable.

DocuSigned by:  
Vijayaram Boopalan  
232397  
July 16, 2019



Further, all inventions and copyrightable works (including software) relating to Resideo's business that you created, conceived or reduced to practice alone or with others while you were an employee are the property of Resideo. As an employee you have agreed to disclose and assign all such inventions to Resideo and to cooperate with Resideo in any legal formalities necessary to secure those rights, at Resideo's expense. Similarly, all documents and materials that were furnished to you as an employee, as well as all records, documents and materials that you created as an employee, including laboratory notebooks, remain the property of Resideo. If you should later discover any such items or copies in your possession that were overlooked, we ask that you forward them to Resideo promptly.

While we naturally assume that you intend to fulfill all of your obligations to Resideo faithfully, we thought it best to send this reminder to avoid any possible misunderstandings.

On behalf of Resideo, I'd like to thank you for your service and wish you every success in your future endeavors.

Very truly yours,

**For Com Dev Services India Private Limited**

A handwritten signature in blue ink that reads 'N. Sandhya'.

**Sandhya Venkatanarayana**  
**Head- Business HR**

For any verification on the above details, please email [Humanresources@resideo.com](mailto:Humanresources@resideo.com)

DocuSigned by  
*Vijayarani Boopalan*  
2782034985470423  
July 16, 2019

Honeywell Technology Solutions Lab Pvt. Ltd.  
CIN: U72200KA1994FTC016379  
Survey no. 19/2, Devarabisanahalli village,  
Vathur Hobli, Bengaluru East Taluk  
Bengaluru-560 103, INDIA.  
Tel: +91-80-26588360/41197222  
Fax: +91-80-26584750  
Email: HTSL-Communication@honeywell.com  
Website: www.honeywell.com

## LETTER OF APPOINTMENT

24 October 2019

Vijayaram Boopalan  
Doorno:3, Floorno:3,  
Aparna Paradise Phase - 2,  
Parthasarathy Street, SS Colony,  
Madurai - 625016, Tamil Nadu, India

Dear Vijayaram,

Honeywell's vision is to be one of the world's premier companies, distinctive and successful in everything we do. Our primary goal is to exceed our customer expectations by delivering competitive, quality products and services on time, every time.

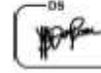
This is an aggressive goal, which can only be attained by recruiting and developing a talented workforce. Honeywell wants individuals, who bring a diverse perspective to our business challenges, yet share our common behaviours: Have a Passion for Winning, Be a Zealot for Growth, Think Big...Then Make it happen, Act with Urgency, Be Courageous, Go Beyond, Inspire Greatness and Become your Best.

Further to your recent interview interaction with Honeywell, we are delighted to extend this offer of employment to you. This offer is conditional on (i) satisfactory reference check of all qualifications and the accuracy of the employment history provided by you; (ii) successful completion and passing the pre employment drug tests conducted by Honeywell or any company designated by Honeywell to conduct the same;(iii) the acceptance of the terms and conditions of your assignment as set forth below including the attachments that are incorporated by reference "offer" and (iv) your obtaining the necessary work or employment passes or permits from the relevant authorities in India to work in India, if applicable. The term "Company" below shall refer to the hiring entity and the term "Honeywell" to its parent entity and/or Honeywell International Inc, its predecessors, designees and successors and its past, present and future operating companies, divisions, subsidiaries, affiliates and other business units.

### General Conditions

- |                                    |                                                                                                         |
|------------------------------------|---------------------------------------------------------------------------------------------------------|
| 1. Position                        | Technology Specialist                                                                                   |
| 2. BU/Department                   | HTS - EHBT                                                                                              |
| 3. Manager                         | You will report to such Manager who will be assigned by Honeywell as your supervisor from time to time. |
| 4. Date of Employment Commencement | 29 October 2019                                                                                         |
| 5. Band                            | 3                                                                                                       |

 DS

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