



*November 30, 2020*

RE: Employment Letter

To Whom It May Concern,

Arun Kumar is a current employee in good standing. He was hired by FADV Canada on 10/28/2019 and previously worked for FADV India. Arun is the Vice President of Innovation.

Please feel free to contact me if you have any questions.

Sincerely,

*Timothy Dye*

Timothy Dye  
Payroll Manager  
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