

DATE: 17/07/2014

**EXPERIENCE CERTIFICATE**

This is to certify that Mr. Ramakrishnan Ravindran [DM022] has been working with our Organization from 16-04-2013 to 17-07-2014 on full-time basis. At the time of leaving the job he was designated as Business Analyst.

We wish Mr. Ramakrishnan Ravindran good luck for his future endeavors.

*Sincerely,*  
For Digital Minds Software Solutions Pvt. Ltd.  
**Vanaja Karey,**  
HR Executive,  
Digital Minds Software Solutions Pvt. Ltd,  
Hyderabad,  
Andhra Pradesh,  
India.



January 16, 2009

Ramakrishnan Ravindran  
Employee ID : 10343763  
Sy no 13 Flat No 306, SMR Vinay Technopolis,  
(Opp Satyam Computers),  
Kondapur,  
Hyderabad-500084.

Dear Ramakrishnan:

This is with reference to your resignation dated **November 24, 2008**. This letter confirms the following details of your employment with us:

Date of joining: **December 15, 2006**  
Last working day: **December 26, 2008**  
Career level/title: **Associate Manager**  
Reason for separation: **Resignation**

You agree that no amounts are due and owing to you by Accenture. Your benefits (including any insurance coverage you were eligible for during your employment) have been terminated as of **December 26, 2008**.

In consideration of the foregoing, you hereby release Accenture and its affiliates from any and all claims, known and unknown, that you may have, which you, at any time heretofore, had, which you, at any time hereinafter, may have against Accenture and/or its affiliates or which you may have otherwise in connection with your employment with Accenture. Further, except where such waiver is prohibited by law, you hereby waive your right to accept any relief or recovery from any charge or complaint before any national, central, state or local court or administrative agency against Accenture and its affiliates. You agree that nothing herein shall be deemed or construed at any time or for any purpose as an admission of any liability of unlawful conduct by Accenture or its affiliates of any kind.

You confirm that you have returned to the Accenture all materials (tangible or intangible) in your possession, custody or control and provided to you or created in the course of your employment with Accenture (including all credit or charge cards, keys and personal computers).

You agree to assist and cooperate with Accenture upon reasonable request with disputes which may arise or have arisen now or in the future where you have relevant knowledge in relation to that dispute. Such assistance and cooperation may include, without limitation, attending meetings, providing statements and acting as a witness for Accenture or its affiliates.

You agree that, notwithstanding the termination of your employment, some of your obligations (including, without limitation, the confidentiality obligations) with Accenture under the terms of employment shall continue in full force and effect. This letter constitutes the full and complete understanding between you and Accenture regarding the termination of employment.

We would like to wish you all the very best for your future.

Sincerely,

Shailendra K Dasika  
India HR Shared Services  
Accenture Services Pvt. Ltd.

Accenture Services Pvt. Ltd.  
Dhyasree Technopark \* SEZ Sy.No.38/2  
Kundalahalli Village \* K R Puram Hobli  
Whitefield \* Bangalore-560 088  
Tel: 080 4106 0000 \* Fax: 080 4077 0001  
accenture.com

Registered Office :  
Accenture Services Pvt. Ltd.  
Plot-3, Godrej B Boyee Complex, LBS Marg  
Vikhroli (W), Mumbai 400079, Maharashtra \* India.  
Tel: 022-6600 3000 \* Fax: 022 2510 8298  
accenture.com

**SURGICAL  
INFORMATION  
SYSTEMS**

SIS/HR/REL/2006/119

July 31, 2006

**To**  
**Mr. Ramakrishnan Ravindran,**  
G81, Flat No: 202,  
Sai Krupa Arcade, Madhura Nagar,  
Yousufguda, Hyderabad-500038.

Dear Mr. Ramakrishnan,

**Sub:** Relieving from Service

This is with reference to your resignation letter dated 15<sup>th</sup> July 2006. We hereby relieve you from the services of our company with effect from 31<sup>st</sup> July 2006.

The final settlement statement is enclosed. Please acknowledge receipt of the same.

We wish you all the best for your future endeavours.

Thanking you

Yours sincerely  
For SIS Software (India) Pvt. Ltd.

  
**Pandian Govardhan**  
**Head - Human Resources**

**Encl.** As above



An ISO 9001 : 2000 Company



SIS SOFTWARE (INDIA) PVT. LTD.  
6TH FLOOR, LEFT WING, BUILDING-H  
AURIGA BLOCK VANENBURG IT PARK  
MADHAPUR, HYDERABAD- 500 081  
VOICE +91-40-55512061/62  
FACSIMILE +91-40-55512066



02 May, 2005

**Ramakrishnan R**  
**Emp. No. 98**

**Relieving Letter**

Dear Ramakrishnan,

With reference to your resignation letter dated 04.04.05 you are relieved from the services of the company as on close of business hours of 02.05.05.

Please sign and return a copy of this letter in acceptance.

Regards

For **RM Education Solutions India Pvt. Ltd.**

*T.S. Muralidharan*

**T S Muralidharan**  
**HR Manager**



RM Education Solutions India Pvt. Ltd

Regd. Office : B-5, Gayatri Building, Technopark Campus, Trivandrum - 695 561  
Phone : +91 471 2335677, Fax : +91 471 2700663  
Email : response@in.rm.com, Website : www.rm.com



March 27, 2003

Whomsoever It May Concern:

Ramakrishnan Ravindran was an employee of MiTek Industries, Inc., St. Louis, USA from July 24, 2000 until March 28, 2003. He was working on software applications that we developed using C++/VC++ for the building components industry.

During his tenure his conduct and character have been good.

Sincerely,

A handwritten signature in cursive script that reads "David McQuinn".

David McQuinn  
Vice President Information Technology  
MiTek Industries, Inc.

**MiTek Industries, Inc.**

14515 North Outer Forty Drive  
Suite 300  
Chesterfield, MO 63017-5746  
Telephone 314/434-1200  
Fax 314/434-5343

