

HCL AMERICA, INC.

(A subsidiary of HCL TECHNOLOGIES LTD.)

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EXPERIENCE LETTER

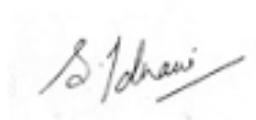
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. SHANMUGAM MUTHU**, Employee code 51318852 was an employee of **HCL Group** from **Feb 04, 2010** till **Feb 18, 2022**.

As per our records, his last assignment was with **HCL AMERICA INC.** from **Oct 27, 2012** till **Feb 18, 2022** and his last designation at the time of exit from the company was **SENIOR TECHNICAL LEAD**.

We wish **SHANMUGAM MUTHU** all the best in his future endeavours.

For HCL AMERICA INC.



Authorized Signatory

Date: Mar 13, 2022

This is a computer-generated document and doesn't require a company seal.

HCL



Date: May 12, 2023

Mr. Shanmugam Muthu
Lead Consultant -Data Engineer

RE: Experience Letter

Dear **Shanmugam**,

This is to confirm that you have been relieved from the services of the company as on closing hours of **Thursday, 18 April 2023**.

We appreciate you for the services rendered since **3 February 2022** and wish you all the best for all your future endeavors.

Sincerely,

Anju Vidhani

Anju Vidhani
Manager HRBP
Email: anju.vidhani@factspan.com



19th February, 2010

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Shanmugam Muthu was employed in our organization as Software Engineer from 24th September, 2008 to 22nd January, 2010.

During this tenure he has carried out his duties responsibly.

He has proven himself to be a responsible and dedicated professional throughout his tenure with us and has always demonstrated excellent conduct.

We appreciate his contributions to the organization and wish him all the best for future endeavors.

For Mastek Ltd.

Supriya Keluskar
Assistant Manager- Human Resources