



इसरो उपग्रह केन्द्र
भारतीय अंतरिक्ष अनुसंधान संगठन
अन्तरिक्ष विभाग
भारत सरकार
हवाई पत्तन मार्ग, विमानपुरा डाक घर
बेंगलूर-560 017

ISRO SATELLITE CENTRE
INDIAN SPACE RESEARCH ORGANISATION
DEPT. OF SPACE
GOVT. OF INDIA
AIRPORT ROAD, VIMANAPURA POST
BANGALORE - 560 017

Certificate

This is to certify that Ms. DHANALAKSHMI L.

D/o Mr. LAKSHMANAN M. has undergone

one year Apprenticeship Training in our establishment during

the period 27-07-2005 to 26-07-2006.

COURSE : COMMERCIAL APPRENTICE

DISCIPLINE : COMMERCIAL PRACTICE

CONDUCT : GOOD

DATE : 26-07-2006

(Senior Administrative Officer)



Aegis BPO Services Limited
#7, Beta Tower, 5th Floor,
Sigma Soft Tech Park, Whitefield Main Road,
Bangalore - 560 066.

Tel : 080 4137 7700
Fax : 080 4137 7815

April 04, 2008

Ms. Dhanalakshmi L
SAP ID: 80017015

Dear Dhanalakshmi,

This has reference to your resignation letter dated **Feburary 29, 2008** communicating your decision to separate from the services of the company as **Executive - Operations**.

Your resignation has been accepted with regret and you are relieved from the services of the company effective close of business hours of **April 04, 2008**.

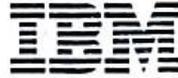
You are hereby informed to handover all company property in your possession including ID card, Employee Manual and Training Material if any to the designated authorities and complete Full and Final Settlement formalities.

Your accounts, if any, will be settled as per rules of the Company.

We wish you all the best in your future endeavors.

Yours Truly,
For Aegis BPO Services Limited

Vinod Kumar
Asst Manager - Human Resources



IBM Daksh Business Process Services Pvt. Ltd.
Infinity Tower - B, 5th Floor
Sector - 25A, DLF Phase - II
Gurgaon - 122002
Haryana / India
Tel: +91-124-4359999
Fax: + 91-124-4117351

Ref.: SC/ 107488/ BANGALORE/ CGD/ 10
Date: 03-Dec-2010

Relieving Cum Experience Certificate

To Whomsoever It May Concern

This is to certify that **Dhanalakshmi L (107488)** worked with IBM Daksh Business Process Services Private Limited, from 05-May-2008 to 01-Oct-2010 and last held the post of CCE BLRRed CRM CGD.

During her tenure her conduct was found satisfactory and there are no outstanding dues against her.

She left on her own accord and we wish her all the best in her future endeavors.

Sincerely,

For IBM Daksh Business Process Services Pvt. Ltd

Authorised Signatory

CORP/SEP/ART/FNFS/ELF/1.0

Ref: DIPL\HR\2013-14

Date: July 17, 2013

Mr. Dhanalakshmi L
673, 2nd cross, Muneswara block
Pipeline road, T. Dasarahalli
Bangalore - 560057

Dear Ms. Dhanalakshmi L,

Sub: Appointment for the post of **Secretary-MD**

This has reference to your application for employment and subsequent interview, the Management is pleased to appoint you as **Executive-Finance & Costing** on a salary of **Rs. 18,000/-** per month (including PF+ESI) with effect from July 17, 2013.

Your appointment is subject to the following:

TERMS AND CONDITIONS OF APPOINTMENT:

Probation/Confirmation

You will initially be on probation, for six months, which may be extended or reduced at the sole discretion of the Management. The appointment is terminable either by the Management without any notice or payment in lieu thereof, during this period. On completion of the probation period, till such time that you are intimated in writing about your confirmation, you will be on probation.

Medical Fitness

Your appointment is subject to: The Management having the right to get you medically examined by any certified medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job.

Verification of the particulars mentioned in your application

If and when information furnished by you in your Application Form regarding your credentials are found to be incorrect or not true, you will be liable for termination or such other action as the Management deems fit.

DUCOM INSTRUMENTS PVT. LTD.

477/A, 4TH PHASE PEENYA INDUSTRIAL AREA, BANGALORE - 560 058

Tel + 91 80 40805555, Fax : + 91 80 40805510, E-mail : info@ducom.com, Website : www.ducom.com

Dhanalakshmi L.

October 23, 2018

To Whomsoever It May Concern

This is to certify that **Mrs. Dhanalakshmi. L** has been full time employed as **Secretary – Managing Director – Admin Department** from the period **February 20, 2017 to October 23, 2018.**

For Ducom Instruments Pvt Ltd.,



Pushpa
Manager - HR



Sri Sai Balaji Marketing

Ph no: 72040 90004 | Email : sribalajimarketing1@gmail.com | GST : 29AOHPN8981Q1ZN

No.20/9, Kasturibanagar, Rudrappa Garden, Pipeline West, Mysore Road, Bengaluru-560 026

NO OBJECTION CERTIFICATE FOR Ph.D. REGISTRATION

This is to certify that Mrs. Dhanalakshmi L is currently employed as a Admin Executive in our organization since January 2023 to till date.

We have no objection to Mrs. Dhanalakshmi L pursuing a PhD program at Kalasalingam Academy of Research Education (KARE) in Business Administration.

We further certify that:

- Her official duties allow her sufficient time for research and attending classes.
- We will grant her the necessary leave of absence/permission to attend coursework and conduct research.
- Facilities for research in her field of study are available at our organisation.
- Her current position as a Admin Executive will be maintained throughout the PhD program.

Therefore, we have no objection to her application for admission to the PhD program as a part-time student.

Yours Sincerely,

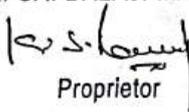
Pani Raj

Proprietor

Sri Sai Balaji Marketing

+917204090004

For SRI SAI BALAJI MARKETING


Proprietor 7204090004