



12/03/2024

Mahesh Kumar Sivaraj

msivaraj@apixio.com/mahesh.kumarsivaraj@datavant.com

Dear Mahesh,

**Welcome to Datavant!**

Congratulations on joining our team! We are excited to have you as part of our mission to transform healthcare by securely connecting data. At Datavant, you will play a vital role in helping organizations move and integrate data safely, driving impactful change across the industry.

We're thrilled to have you on board and look forward to the contributions you will make. Welcome to the team!

**Position Details:**

- **Position:** Senior Manager, Data Integration
- **Reporting to:** Venky Kumar, Senior Director, Data Engineering
- **Start Date:** January 1, 2025
- **Work Setting:** Remote
- **Employing Entity:** You will be an employee of Ciox Health, LLC, doing business as Datavant Group.
- **Employment Status:** This is a full-time regular employee role.

**Benefits:**

- As this role is full-time, you will be eligible to participate in the benefits offered by Datavant under the terms and conditions of each plan. The details of our benefits will be sent during onboarding. You must enroll in benefits within 30 days of your start date and your benefits will be prorated for a January 1, 2025 start.
- Datavant has a Flexible Paid Time Off (PTO) for exempt employees. This policy provides exempt associates with the capability to balance their personal and work lives while still continuing to take care of our business needs.

**Conditions of Employment:**

This offer is contingent upon agreement to our standard employee confidentiality, restrictive covenant and non-disclosure agreement, and presentation of evidence of your authorization to work in the United States. In accordance with any applicable client requirements, you may be required to successfully complete a background check and other physical occupational screenings as a condition of employment.

Of course, your employment with Datavant will be subject to your compliance with all Datavant policies and procedures applicable to your position.

You represent that accepting this position will not cause you to violate any contract or agreement that you have with any current or prior employer, or to violate the confidentiality or trust of any relationship you have or had. If this is not the case, please let us know immediately.

This letter reflects the entire understanding and agreement between you and Datavant as to this offer of employment and supersedes all prior discussions, understandings and agreements of any kind between you and Datavant as to the subject matter. By signing this agreement, you acknowledge that you will follow the procedures and policies to ensure safe use and access of all Datavant tools, systems, and data assets.

Docusign Envelope ID:

A handwritten signature in black ink, appearing to read "Diana J. [unclear]", is located at the bottom left of the page.

Susan Yun  
Chief People Officer

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Accepted and Agreed,  
Signature:

Full Name:

*Mahesh Kumar Sivaram*

*12/4/2024*

Date:

When you agree to become a full employee of Datavant, Apixio will transfer your employee file to Datavant. Some personal data from your file will be loaded into Oracle to enable easy access to People Team tools and services. For more information on how Datavant protects personal data like that in your employee file, please review Datavant's online [Privacy Policy](#). If you have any questions about Datavant's privacy practices, please contact [dataprivacy@datavant.com](mailto:dataprivacy@datavant.com).