



September 11, 2025

Cognizant Technology Solutions Canada Inc.

7100 West Credit Ave, 2nd Floor, Mississauga, ON L5N 0E4
6940 Mumford Road, Suite 210, Halifax, Nova Scotia B3L0B7

TO WHOM IT MAY CONCERN

Cognizant (NASDAQ-100: CTSH) is one of the world's leading professional services companies, transforming clients' business, operating and technology models for the digital era. Our unique industry-based, consultative approach helps clients envision, build and run more innovative and efficient businesses. Headquartered in the U.S., Cognizant is ranked 185 on the Fortune 500 and is consistently listed among the most admired companies in the world. Learn how Cognizant helps clients lead with digital at www.cognizant.com or follow us @Cognizant.

We are a company of diverse, talented people with a passion for pursuing excellence in all that we do. To deliver the greatest results for our clients—and our stakeholders—we remain dedicated to staying at the forefront of business and technology trends and builds cohesive digital capabilities that our clients need in all parts of their businesses. Clients trust us, and we generally form long—lasting relationships that make us integral contributors to their organizations. Our strategy through the years has been to challenge the status quo and constantly reinvent for the future, thus positioning us to help our clients build stronger businesses. And ours is a vibrant, energetic environment, achievement oriented and filled with opportunity. It is a community of the best and brightest professionals, working as close, collaborative teams, but also empowered individually to act in the best interests of clients.

We hereby certify that **Subhashini Shanthakumar (ID - 132899)** has been employed full time permanent with us or an affiliated predecessor legal entity since December 02, 2005. Subhashini Shanthakumar is currently designated as Manager - Projects. Subhashini Shanthakumar's current annual gross salary is CAD 102,200. Subhashini Shanthakumar's residential address as per our record is 9-3115 Boxford Cres, Mississauga - L5M 0X1, Ontario, Canada. This letter is issued to the associate on the request for Higher Studies.

We only provide verification via email and please reach out to employment verification team at NAEmpVerify@cognizant.com.

Thanking you,

Sincerely,

For **Cognizant Technology Solutions Canada, Inc**

A handwritten signature in black ink that reads "Dravina reddy".

Dravina R. Reddy

Senior Representative - Human Resources