



**Date: 1st August 2025**

To,  
Jerome Joyster Raja  
Madurai.

Subject: Offer of Employment – Junior Software Developer

Dear Mr. Jerome,

We are pleased to offer you the position of **Junior Software Developer** at **Zayith Technologies**. We appreciate your interest in joining our team and are excited about the potential you bring.

### **1. Compensation and Probation**

You will be offered a CTC of ₹1,80,000 (Rupees One Lakh Eighty Thousand only) per annum. The initial probation period will be six (6) months, after which your performance and contribution will be reviewed, and upon successful completion, your employment will be confirmed.

### **2. Notice Period**

- A **15-day notice period** is applicable during the probation period
- Upon confirmation, a notice period of 30 days or payment of equivalent salary in lieu thereof will be applicable. However, the company reserves the right to reduce the notice period at its discretion.

### **3. Joining Date**

You are requested to join us **on or before 4th August 2025**. Details regarding your roles, responsibilities, and onboarding will be shared upon your joining.

### **4. General Terms**

You are expected to:

- Maintain the highest standards of professionalism and confidentiality.

**Phone**  
+91 97909 12053

**Email**  
support@zayith.in

**Address**  
No.8 Meiyappan, 2nd Street,  
Gnanolivupuram, Madurai



- Abide by the rules, regulations, and policies of Zayith Technologies at all times.

Please sign and return a copy of this letter as a confirmation of your acceptance. We are excited to welcome you to Zayith Technologies and look forward to working together.

Warm regards,



For Zayith Technologies