

Mar 27, 2024

RE: Employment Verification for Sankar Paramasivam

This letter confirms the employment of Mr. Sankar Muthu Paramasivam with Oracle Corporation from April 09, 2018 to October 14, 2021.

During this period, Mr. Sankar Paramasivam was employed in the full-time, position of Principal Member of Technical Staff.

In this position, Mr. Paramasivam led and played very key role in Architecting, Design, Development, Integration and end-to-end delivery of the following Highly scalable and globally available, Cloud Infrastructure and Internet security solutions: LB-WAF integrated Cloud Service, Layer-7 policy-based request routing and load balancing, Access and Error logs for LBaaS customers, IPv6/dual stack support in LBaaS, HTTP/2 request load balancing support in LBaaS.

During Mr. Paramasivam's employment at Oracle Corporation, Mr. Paramasivam demonstrated progressing experience and skills, and specifically in-depth knowledge and experience in:

- Architect the cloud services for the secure cloud access networks
- Coordinate across cross-functional team to evangelize and promote the architecture and get alignment across all key technical stakeholders.
- Networking protocol, Knowledge of distributed systems and Cloud offerings, modern high-level languages - C, go, python.

Please do not hesitate to contact me should you have any questions. Thank you.

Sincerely,



Meghal Gosalia  
Director, Software Development  
Oracle, Inc  
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March 7, 2024

**RE: Employment Verification for Sankar Paramasivam**

To Whom It May Concern:

This letter confirms the employment of Mr. Sankar Muthu Paramasivam with Citrix Systems Inc. from July 25, 2013, to April 06, 2018, and held various positions. During Mr. Paramasivam's employment at Citrix Systems Inc. I supervised him and managed his work directly. Mr. Paramasivam gained progressive software developer-related experience demonstrated through the following internal positions:

From July 25, 2013, to September 30, 2018, Mr. Paramasivam carried the internal title of Staff Software Engineer. During this this period, Mr. Paramasivam completed the following duties: Designed and developed the Layer2, Layer3 and Layer4 internet working protocols to satisfy service provider requirements for next generation internet, including building distributed networking stack, implementing IPv4 and IPv6 protocols using C. He created software for multi-core systems, designed, and developed features in multi-core and multi-node environments.

From October 01, 2016, to April 06, 2018, Mr. Paramasivam carried the internal title of Principal Software Engineer. During this this period, Mr. Paramasivam completed the following duties: Proposed and integrated several novel ideas to bring NetScaler ADC to public clouds and took initiatives to help seamless cloud migration strategies by creating many POCs and Design & Development of the following features: Single-IP NetScaler,, NetScaler Autoscaling in public clouds, ADC as a Cloud Service, Hybrid/Multi Cloud migrations.

During Mr. Paramasivam's employment at Citrix Systems Inc., Mr. Paramasivam demonstrated progressing experience and skills, and specifically in-depth knowledge and experience in:

Architected solutions for seamless cloud migrations and cloud ADC

Coordinate across cross-functional team to evangelize and promote the architecture and get alignment across all key technical stakeholders.

Networking protocol, Knowledge of distributed systems and Cloud offerings, modern high-level languages - C, python.

Please do not hesitate to contact me should you have any questions. Thank you.

Sincerely,

*Anil Shetty*

Anil Shetty

SVP Engineering, Citrix Business Unit

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