

## **Research Proposal**

### **“Job satisfaction and Job Performance of Higher Secondary School Teachers of Matriculation Schools in Virudhunagar District, Tamil nadu.”**

#### **Need of the Study**

Matriculation school teachers unlike government school teachers easily become prone to job stress. Job stress among teachers working in matriculation schools has received the attention of researchers during the last few years though stress in school teaching has not been a new topic all over the world including India. Job stress which is generally negatively correlated with job satisfaction has been a topic of interest among various researchers. A dissatisfied and maladjusted teacher cannot optimize the impact of his subject areas on children.

#### **Significance of the Study**

The results of the study would help to find out the degree/level of job stress, job satisfaction and adjustment among the School Teachers in Tamil Nadu. The results would also help to understand the factors responsible for job stress, job satisfaction and adjustment among School Teachers. The study might be useful in solving some of the problems of the teachers as related to the three variables. This would help them to understand various dimensions of adjustment and find out ways and means to be well adjusted persons. The study would help the administrators and government to create a congenial atmosphere in the institutions which would benefit both the sides.