

Abstract

Human Resource Management is the process where planning, organising, directing and control takes place. The main objective of Human Resource Management is to help to achieve organisational goals effectively and helps to increase employee job satisfaction. It ensure the right people for right job at right time. The research is basically focus on the "Termination of employees".

Termination refers to the process of dismissing employees for substantial reason. The process of dismissing someone from work under the reason of unacceptable behaviour like fighting, attendance issues, stealing, gender discrimination and poor performance. Termination differs from conclusion. It has two types. They are Voluntary termination and Involuntary termination.

Key words

Dismissing employees, under the reason, substantial reason.

Solution

Hire a person who obey the management rules and regulation, who focus on the work, and who socially speaks to all without any discrimination.