



Anand Nagar, Krishnankoil - 626126, Srivilliputtur (via), Virudhunagar District, Tamilnadu.

APPLICATION FOR ADMISSION TO Ph.D. PROGRAMMES

Date of Application:19-12-2020

Department	MANAGEMENT STUDIES	Application No.	202020131
Area of Research	MANAGEMENT	Research Mode	PART TIME

Name :RAGIMOL
Date of Birth / Age :03-05-1980 / 40 Years
Gender :FEMALE
Category :OC
e-Mail ID :raginair1@gmail.com
Mobile :6238514418



Father's/Husband's Name	DR. KRISHNARAJ P	Father's/Husband's Occupation	DENTAL SURGEON
Family Income	1 -5 LAKH	Residential Type	URBAN
Birth Place	MAVELIKARA	Mother Tongue	MALAYALAM
Religion	HINDU	Martial Status	MARRIED
Aadhaar No.	782319130789	PAN No.	ASDPR4772P
Physically Challenged	NO	Type of Disability	-
Address for Communication: KRISHNARAGAM SOUTH FORT P.O. MAVELIKARA ALAPPUZHA DISTRICT DISTRICT KERALA INDIA Pin-690101		Permenant Address: KRISHNARAGAM SOUTH FORT P.O. MAVELIKARA ALAPPUZHA DISTRICT DISTRICT KERALA INDIA Pin-690101	

Qualification						
Degree	Discipline	College/university	Year Passed	AVG/CGPA	Class	Mode
M.TECH	EMBEDDED SYSTEMS	KERALA	2013	8.08	FIRST	REGULAR
MBA	HR, SYSTEMS	MAHATMA GANDHI	2005	68.88	FIRST	REGULAR
B.TECH	ELECTRONICS	CUSAT	2002	68.1	FIRST	REGULAR

Experience					
Organization	Designation	Experience From	Experience TO	Work Nature	
SREE BUDDHA COLLEGE OF ENGINEERING, PATTOOR	ASST. PROFESSOR IN ELECTRONICS	2006-01-02	2018-01-08	TEACHING	
GOVT. WOMENS POLYTECHNIC COLLEGE	LECTURER IN BUSINESS MANAGEMENT	2018-01-31	1970-01-01	TEACHING	

Payment Details				
Transaction ID	Reference	Date of transaction	Amount	Status
202020131_201222113508	VUR29583009128	22-12-2020	600	SUCCESS

RESEARCH ABSTRACT

A NOVEL METHOD OF HR ANALYTICS FOR STRATEGIC HUMAN RESOURCE MANAGEMENT

Objective: To build upon a novel method to estimate the ROI on the Learning and Development (L & D) investments.

HR analytics is a multidisciplinary approach to integrate methodology for improving the quality of people-related decisions in order to improve individual and organizational performance. Organizations make sure the right people are in the right place at the right time by means of analytics. Companies are eager to measure employee data and gain visibility into where their business is headed. A comprehensive set of HR metrics, coupled with predictive capabilities, can help maximize the existing workforce and acquire fresh talent. HR analytics, also known as people analytics helps the HR managers, executives to make data driven decisions about their employee or the workforce. Post Covid issues have made us to think on how accurately we manage our workforce. Training is essential to organizational success, but if executives don't see the ROI on it, then chances are they won't want to invest. The research will be intended to demonstrate effects in talent acquisition, payroll, employee retention, employee satisfaction, employee engagement etc but most importantly the effect on L&D. Hard and soft skills are equally important but to what level has to be determined. This will include applying machine learning on HR data and predicting futuristic insights. For this, statistics, technology (Excel, Python and R) may be used on people's data thus helping in making better business decisions.

Keywords: HR analytics, HR metrics, HR KPIs, HR data modelling

Register No.

5300/JULY 2001
402/JANUARY 2002

2002627

SI No.

Cochin University of Science and Technology



FACULTY OF ENGINEERING

The *Academic Council* of the Cochin University of Science and Technology hereby makes known that *Ragimol* has been awarded the Degree of

BACHELOR OF TECHNOLOGY

in *Electronics Engineering* he/she having undergone the prescribed course of study and having been certified by duly appointed examiners to be qualified to receive it and placed by them in *First Class* at the Examination held in *January, 2002*

Given under the seal of the University

University Administrative Office,
Kochi - 682 022.

Dated 03.9.2003.



N. Venkatesh

Vice-Chancellor.

Register No.
&
Year

51226
February 2005

Mahatma Gandhi University



FACULTY OF MANAGEMENT AND BUSINESS STUDIES

The Syndicate of the Mahatma Gandhi University

hereby makes known that

Rajimol

has been admitted to the

Degree of Master of Business Administration

he/she having been certified by duly appointed examiners to be qualified to receive the same, and having been by them placed

in the First class at the final examination held in

..... February 2005 the elective subject

selected by the candidate being Organizational Behaviour

& Human Resources Development

Given under the seal of the University.

University Buildings
Kottayam - 686 560
Kerala, India

13 December 2007



Vice-Chancellor



FACULTY OF ENGINEERING AND TECHNOLOGY

*The Senate of the University of Kerala hereby makes known that **Ragimol** has been admitted to the Degree of Master of Technology, she having been certified by duly appointed examiners to be qualified to receive the same, and having been by them placed in the **First Class** at the Examination held in **August 2012**, her subject of specialisation being Branch **Electronics and Communication Engineering**.*

*Elective **Embedded Systems**.*

Given under the seal of the University

University Buildings

Thiruvananthapuram May 09, 2013



Vice Chancellor

0286946

COCHIN UNIVERSITY OF SCIENCE & TECHNOLOGY



KOCHI - 682 022

No. 451

Dated 30 JUL 2002

Section : EI

MEMORANDUM

The following is the statement of marks awarded to

Shri / Smt... Rajamol.....
 at the B. Tech. Degree Eighth (Final) Semester Examination ... (Supplementary)
 January 2002

Branch : Electronics Engineering

(Register Number 702)

SUBJECT	Marks Awarded			Maximum Marks		
	University Exam	Sessional	Total	University Exam	Sessional	Total
EBC 801 Industrial Organisation and Management				100	50	150
E 802 Advanced Integrated Circuits	45	45	90	100	50	150
E 803 Audio and Video Systems				100	50	150
E 804 Elective <u>Opto-Electronics & Communication</u>	56	34	90	100	50	150
E 805 Project work				—	300	300
E 806 Viva-Voce				100	—	100
Total for Eighth Semester			738	500	500	1000

CONSOLIDATION

Semester	Marks Secured	Maximum Marks
Total of I Semester	933	1300
II Semester	822	1250
III Semester	660	1000
IV Semester	671	1000
V Semester	659	1000
VI Semester	633	1000
VII Semester	709	1000
VIII Semester	738	1000
Grand Total	5825	8550

Pass minimum for papers EBC 801 to E 804 is 45% of marks at the University Examination and 50% of the aggregate of University Examination marks and Sessional marks and pass minimum for E 805 and E 806 is 50%.

Marks Entered by :
 Marks Checked by :
 Section Officer :
 Assistant Registrar :
 Deputy Registrar / Joint Registrar :



[Signature]
 CONTROLLER OF EXAMINATIONS



Mahatma Gandhi University

Book No. : 1
 Serial No. : 74
 Section : EI - III



KOTTAYAM,

Dated. 11.11.2005.

M. B. A. DEGREE EXAMINATION - FACULTY OF MANAGEMENT & BUSINESS STUDIES
Consolidated Statement of Marks

Name of Candidate	Reg. No.		Period
Sri/Smt. <i>Rajimol</i>	<i>51226</i>		<i>2002-04</i>
EXAMINATION	Marks Awarded	Minimum marks required for a pass	Maximum marks
I Semester Examination... <i>31.2.26 / June '03</i>	<i>562</i>	400	800
II Semester Examination... <i>32.2.26 / Dec '03</i>	<i>614</i>	450	900
III Semester Examination... <i>4.2.29 / July '04</i>	<i>576</i>	400	800
IV Semester Examination... <i>5.2.26 / Feb '05</i>	<i>521</i>	400	800
Grand Total	<i>2273</i>	1650	3300
Grand Total in words	<i>Two Two Seven Three</i>		

Marks entered by : *[Signature]*
 Marks compared by : *B. Gerard PLS*
 Section Officer : *[Signature]*
 Asst. Registrar : *[Signature]*

[Signature]
CONTROLLER OF EXAMINATIONS

UNIVERSITY OF KERALA

Book No. 2



Serial No. 19

EE II A

Thiruvananthapuram,

Register No.

534

Dated. 23.02.2011

M. Tech. GRADE CARD

Name of Candidate : Rajimol
 Name of Examination : First Semester M. Tech. Degree
 Month and Year of Examination : February 2011
 Branch : Electronics & Communication
 Specialisation : Embedded Systems

Course Code	Name of Subjects	Credit (Ci)	Attendance	Grade
TEM – 1001	A. Graph Theory	3	14	A
TEC – 1001	B. Advanced Logic System Design	3	9	D
TEC – 1002	C. Embedded Processors	3	14	C
TEC – 1003	D. Digital Signal Processors	3	14	C
TEC – 1004	E. VLSI System Design	3	H	C
TEC – 1005	F. Embedded System Programming	3	H	D
TEC – 1101	G. Embedded System Lab-I	1	9	B
TEC – 1102	H. Project Part I	1	9	B
TEC – 1103	I. Seminar	2	9	A
Total		22		

GPA : 7.27
 Pass Minimum for Individual Subjects : Grade D
 Whole Pass Minimum : CGPA ≥ 6
 Prepared by : [Signature]
 Compared by : [Signature]
 Section Officer : [Signature]

[Signature]

CONTROLLER OF EXAMINATIONS



UNIVERSITY OF KERALA

Book No. 2

EE II A

Register No.

534



Serial No. 18

Thiruvananthapuram,

Dated 22.05.2011

M. Tech. GRADE CARD

Name of Candidate : Rajimol

Name of Examination : Second Semester M. Tech. Degree

Month and Year of Examination : July 2011

Branch : Electronics and Communication Engineering

Specialization : Embedded Systems

Course Code	Name of Subjects	Credit (Ci)	Attendance	Grade
TEC - 2001	Embedded System Design	3	H	B
TEC - 2002	Real Time Operating Systems	3	H	A
	Stream Elective I <u>Designing with ASICs</u>	3	9	B
	Stream Elective II <u>Advanced DSP with FPUA</u>	3	8	C
	Departmental Elective <u>Image Processing</u>	3	H	B
	Interdisciplinary Elective <u>Mechatronics</u>	3	9	A
TEC - 2101	Embedded System Lab II	1	9	B
TEC - 2102	Project Part II	2	H	A
TEC - 2103	Seminar	2	H	A
	Total	23		

SGPA 8.30 : CGPA 7.79

Pass Minimum for individual subjects : Grade D

Whole Pass Minimum : CGPA ≥ 6

Prepared by : [Signature]

Compared by : [Signature]

Section Officer : [Signature]

[Signature]

CONTROLLER OF EXAMINATIONS

UNIVERSITY OF KERALA

Book No. 2

EE II A

Register No.

534



Serial No. 16

Thiruvananthapuram,

11 JUN 2012

Dated.....

M. Tech. GRADE CARD

Rajin ol

Name of Candidate :

Name of Examination : Third Semester M. Tech. Degree

Month and Year of Examination : January 2012

Branch : Electronics and Communication Engineering

Specialization : Embedded Systems

Course Code	Name of Subjects	Credit (Ci)	Attendance	Grade
	Stream Elective IV <i>Hardware Software Code design</i>	3	H	B
	Stream Elective V <i>Embedded Control System</i>	3	9	C
TEC 3101	Research Methodology	1	H	A
TEC 3102	Industrial Training	1	H	A
TEC 3103	Thesis - Preliminary	4	H	A
Total		12		

SGPA 8.25 : CGPA 7.89

Pass Minimum for Individual Subjects : Grade D

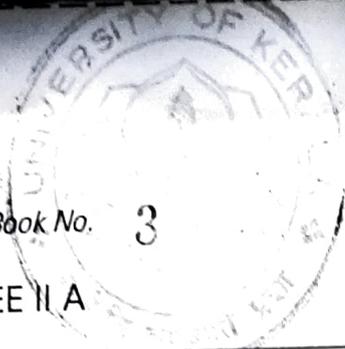
Whole Pass Minimum : CGPA ≥ 6

Prepared by : *[Signature]*

Compared by : *[Signature]*

Section Officer : *[Signature]*

[Signature]
CONTROLLER OF EXAMINATIONS



UNIVERSITY OF KERALA



Serial No. 77

Thiruvananthapuram,

Dated - 9 JAN 2013

Book No. 3

EE II A

Register No.

203A

M. Tech. GRADE CARD

Name of Candidate : Rajimol

Name of Examination : Final M. Tech. Degree

Month and Year of Examination : August 2012

Branch : Electronics & Communications Engineering

Specialisation : Embedded Systems

Course Code	Name of Subjects	Credit (Ci)	Grade
	Thesis and Viva-Voce	12	A

SGPA : 9.00

CGPA : 8.08

Whole Pass Minimum : CGPA ≥ 6

Prepared by : [Signature]

Compared by : [Signature]

Section Officer : [Signature]

[Signature]

CONTROLLER OF EXAMINATIO

From

Ragimol
Krishnaragam
South Fort P.O.
Mavelikara, Kerala

To

The Dean, Research and Development,
Kalasalingam Academy of Research and Education

Sir/ Madam

Sub: - Undertaking regarding Transfer certificate for the admission of part time PhD in management studies.

This is to kindly bring to your notice that I would like to be a part time research scholar in your esteemed institution, I had done my MTech degree last under University of Kerala. Since the registration closing date is 25 Jan and I was out of station, I couldn't obtain a Transfer certificate soon.

Hence, I am putting forth an undertaking that I will be producing the Transfer Certificate, if I will be selected for the part time PhD management batch 2020-21 in your prestigious institution.

Hoping you would kindly do consider my matter in this regard.

Mavelikara

22/12/20

Thanking you

Yours sincerely

Ragimol



SREE BUDDHA COLLEGE OF ENGINEERING

PATTOOR P.O., ALAPPUZHA DIST, KERALA. PIN - 690 529

Approved by AICTE, New Delhi & Affiliated to University of Kerala & APJ Abdul Kalam Technological University, Kerala

Accredited by NAAC & Included under Section 2(f) of the UGC Act 1956

Tel.0479-2375440,42,43. Fax: 0479-2375441. e-mail: principal@sbce.ac.in / sreebuddhacollege@hotmail.com website: www.sbce.ac.in

Managed by Sree Buddha Educational Sociey, Kollam - 691 021

No. SBCE/Memo/557/05-06

12-03-2018

CERTIFICATE

This is to certify that Ms. Ragimol, Raj Bahvan, South Fort P O, Mavelikkara has been working as Lecturer from 02-01-2006 to 11-08-2010 and from 15-06-2012 to 27-01-2013 and as Assistant Professor from 28-01-2013 to 05-01-2018 in the Department of Electronics and Communication Engineering. She is hard working and committed to her work

We wish her all success in her future endeavors.


PRINCIPAL





DIRECTORATE OF TECHNICAL EDUCATION, THIRUVANANTHAPURAM
dtekerala@gmail.com
04712561307

PROCEEDINGS

Education- Technical - Government Polytechnic Colleges - Lecturer in Computer Application and Business Management (Polytechnics) - Temporary appointment - Regularised - Orders Issued

ESTABLISHMENT (C) SECTION

No : EC3/38464/17/DTE

Thiruvananthapuram, Dated: 05.11.2020

- Read:-
- 1.GO(P)NO.49/74/PD dated: 05.03.1974
 - 2.Advice letter No. RIC(!)2204/16/GW dated 28/11/2017 from the Secretary .Kerala Public Service Commission.
 - 3.This office proceedings of even no. dated:22/01/2018
 - 4.Verification report dated 20/ 3/2019 from the Superintendent of Police,Alappuzha.
 - 5.Letter NO.AA&VW II(1) 138832/19/GW dated 26/06/2020 from the Kerala Public Service Commission.

ORDER

By the proceedings read above **Smt.Ragimol**, advised by the Kerala Public Service Commission for the post of Lecturer in Computer Application and Business Management (Polytechnics) has been temporarily appointed and posted as Lecturer Lecturer in Computer Application and Business Management (Polytechnics) in Government Polytechnic Colleges in the Technical Education Department , subject to the conditions laid down in Government order read 1st paper above. As the incumbents had fulfilled the conditions laid down in the Government order read 1st paper above, and no adverse remarks were reported by the Police authorities and by the Kerala Public Service Commission in their verification reports vide papers read 4th and 5th above, the temporary appointments as Lecturer in Computer Application and Business Management (Polytechnics) in Government polytechnic Colleges in the Technical Education Department have been regularized with effect from the date of joining duty.

Sl.No	Name of the incumbent	Police verification report No & date	Number and Date of verification certificate from the KPSC, Tvpm	Institution to which Posted	Date of Joining
1	RAGIMOL Raj Bhavan South Fort P O Mavelikkara Alappuzha- 690101	C.No.234/VR/SB/19AS dated 20/03/19 of Superintendant of Police,Alappuzha.	KPSC/10691/2020/AA & VW II dated 27/05/2020 (0202295)	Government Women's Polytechnic College Kottakkal	31/01/2018

The officer will be on probation for a period of two years of service within a continuous period of three years.

Sd/-

Dr. Byjubai T.P
Director of Technical Education (in-charge)

- To
- 1) Smt. Ragimol, Lecturer in Computer Application and Business Management, Government Women's Polytechnic College, Kottakkal(Through Principal)
 - 2) The Principal, Government Women's Polytechnic College, Kottakkal
 - 3) The Accountant General, A& E, Kottayam
 - 4) Staff File/Office Copy

Forwarded / By order
Senior Superintendent

आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
GOVT. OF INDIA

RAGIMOL

PATHIAPALLY RAGHAVANPILLAI
RADHAKRISHNAN NAIR

03/05/1980

Permanent Account Number

ASDPR4772P

Ragimol

Signature



28072009

P.D.

इस कार्ड के खोने / पाने पर कृपया सूचित करें / लौटाएं :

आयकर पैन सेवा इकाई, एन एस डी एल
तीसरी मंजील, सफायर चेंबर्स,
बानेर टेलिफोन एक्सचेंज के नजदीक,
बानेर, पुना - 411 045.

If this card is lost / someone's lost card is found,
please inform / return to :

Income Tax PAN Services Unit, NSDL
3rd Floor, Sapphire Chambers,
Near Baner Telephone Exchange,
Baner, Pune - 411 045.

Tel: 91-20-2721 8080, Fax: 91-20-2721 8081
e-mail: tininfo@nsdl.co.in



ഭാരത സർക്കാർ
GOVERNMENT OF INDIA



രാഗിമോൾ

Ragimol

ജനന വർഷം / Year of Birth : 1980

സ്ത്രീ / Female



7823 1913 0789

ആധാർ - സാധാരണക്കാരന്റെ അവകാശം



ഭാരതീയ സവിശേഷ തിരിച്ചറിയൽ അതോറിറ്റി
UNIQUE IDENTIFICATION AUTHORITY OF INDIA

മേൽവിലാസം:

W/O: കൃഷ്ണ രാജ് പി, രാജ് ഭവൻ,
സൗത് ഫോർട്ട്, മാവേലിക്കര
പി ഓ, മാവേലിക്കര, ആലപ്പുഴ,
കേരള, 690101

Address:

W/O: Krishna Raj P, Raj
Bhavan, South Fort,
Mavelikkara P O, Mavelikkara,
Alappuzha, Kerala, 690101



1947
1800 180 1947



help@uidai.gov.in



www.uidai.gov.in



P.O. Box No. 1947,
Bengaluru-560 001

From

Ragimol
Krishnaragam
South Fort P.O.
Mavelikara, Kerala

To

The Dean, Research and Development,
Kalasalingam Academy of Research and Education

Sir/ Madam

Sub: - Undertaking regarding NOC for the admission of part time PhD

This is to kindly bring to your notice that I would like to be a part time research scholar in your esteemed institution, but since am a government employee in Kerala (working as lecturer in Govt. Polytechnic College, Kottakkal, Malappuram district, Kerala) the process of obtaining NOC is such that only after submitting research proposal and guide details, will they permit an NOC from the government.

Hence, I am putting forth an undertaking that I will be producing the NOC (very soon fulfilling government regulations of availing NOC), if I will be selected for the part time PhD batch 2020-21 in your institution.

Kindly do consider my matter in this regard.

Mavelikara

22/12/20

Thanking you

Yours sincerely

Ragimol