



Anand Nagar, Krishnankoil - 626126, Srivilliputtur (via), Virudhunagar District, Tamilnadu.

**APPLICATION FOR ADMISSION TO Ph.D. PROGRAMMES**

Date of Application:16-09-2024

Department	BUSINESS ADMINISTRATION	Application No.	20240038
Area of Research	HUMAN RESOURCE MANAGEMENT	Research Mode	FULL TIME

**Name** :INIYAN S  
**Date of Birth / Age** :27-05-1998 / 26 Years  
**Gender** :MALE  
**Category** :BC  
**e-Mail ID** :sviniyanronaldo@gmail.com  
**Mobile** :6380348802



<b>Father's/Husband's Name</b>	SAVARI MUTHU	<b>Father's/Husband's Occupation</b>	TEACHER
<b>Family Income</b>	800000	<b>Residential Type</b>	RURAL
<b>Birth Place</b>	MADURAI	<b>Mother Tongue</b>	TAMIL
<b>Religion</b>	CHRISTIAN	<b>Martial Status</b>	SINGLE
<b>Aadhaar No.</b>	390878102160	<b>PAN No.</b>	AOMPI8563C
<b>Physically Challenged</b>	NO	<b>Type of Disability</b>	-

**Address for Communication:**  
 59  
 SEENIYAPURAM STREET  
 SRIVILLIPUTTUR  
 VIRUDHUNAGAR DISTRICT  
 TAMILNADU  
 INDIA  
 Pin-626125

**Permenant Address:**  
 59  
 SEENIYAPURAM STREET  
 SRIVILLIPUTTUR  
 VIRUDHUNAGAR DISTRICT  
 TAMILNADU  
 INDIA  
 Pin-626125

Qualification						
Degree	Discipline	College/university	Year Passed	AVG/CGPA	Class	Mode
UG	PHYSICS	LOYOLA COLLEGE	2018	71	FIRST CLASS	REGULAR
PG	MBA	PONDICHERRY UNIVERSITY	2021	61	FIRST CLASS	DISTANCE

Experience				
Organization	Designation	Experience From	Experience TO	Work Nature

Payment Details				
Transaction ID	Reference	Date of transaction	Amount	Status
20240038_240922135703	ZHD5ZPL01IRT8A	22-09-2024	600	SUCCESS

# Research proposal

The 21<sup>st</sup> century is the era where science and technology are growing like a giant tree. Every private and public organization must be under this massive technology's shadow. Science and technology have grown much bigger than before. And the success of every institution lies in how they adapt and use well these tech applications. Hence every individual has to be skilled to sustain in this tech world. Thus skills are the most eminent need of the hour. Anyone can acquire knowledge but the requirement here is to convert all this knowledge into skills. Globally skill development has become a huge concern for every nation to accelerate their growth towards a higher trajectory. Skill development is critical from both socio-economic and demographic point of view. India experiences a huge advantage of having a young workforce which means it has a high scope of providing manpower to the labour market. But current skill development in India is not very positive and the unemployment rate is considerably high. It is also evident that there is a huge mismatch between the skills supplied and the demanded skills in the market. Skill development is directly linked with the employment ratio. Hence there is a great demand for research in this area. The research proposal is about the study of challenges in skill development and technological intervention.

The findings of the study will contribute to understanding the challenges in skill development and how technology intervention can contribute a greater opportunities for it.

Serial No. C29/JAN21/4614

Enrolment No.

6218390011

0032



# Pondicherry University



*The Vice-Chancellor and the Executive Council of the Pondicherry University, on the recommendations of the duly appointed Board of Examiners, hereby declare that*

**INIYAN.S**

*has been admitted to the Degree of*

**MASTER OF BUSINESS ADMINISTRATION IN  
HUMAN RESOURCE MANAGEMENT**

*and placed in FIRST CLASS at the Examination held in JANUARY 2021.*

*He / She has completed the degree under Directorate of Distance Education and studied through Twinning Programme conducted in St. Joseph's College (Autonomous), Tiruchirappalli.*

*Given under the seal of the University*



Registrar

Puducherry

Date 16 MAY 2023

Vice-Chancellor



# PONDICHERRY UNIVERSITY

DIRECTORATE OF DISTANCE EDUCATION

TWINNING PROGRAMME

## CONSOLIDATED STATEMENT OF MARKS

Folio No. 7CT

008149

NAME : INIYAN.S

Enrolment Number : 6218390011

COURSE: MASTER OF BUSINESS ADMINISTRATION  
IN HUMAN RESOURCE MANAGEMENT

Year of Passing : JANUARY 2021

YEAR	SUBJECT	MARKS			SESSION
		MAX.	MIN.	AWARDED	
I	MANAGEMENT CONCEPTS AND ORGANISATIONAL BEHAVIOUR	100	50	58	JUN'19
I	MANAGERIAL ECONOMICS	100	50	57	JUN'19
I	ACCOUNTING FOR MANAGERS	100	50	54	JUN'19
I	BUSINESS ENVIRONMENT AND LAW	100	50	69	JUN'19
I	RESEARCH METHODOLOGY	100	50	64	JUN'19
I	FINANCIAL MANAGEMENT	100	50	53	DEC'19
I	MARKETING MANAGEMENT	100	50	66	DEC'19
I	HUMAN RESOURCE MANAGEMENT	100	50	63	DEC'19
I	OPERATIONS RESEARCH & MANAGEMENT	100	50	53	DEC'19
I	STRATEGIC MANAGEMENT	100	50	54	DEC'19
II	HUMAN RESOURCE DEVELOPMENT	100	50	62	JUN'20
II	PERFORMANCE MANAGEMENT	100	50	67	JUN'20
II	KNOWLEDGE MANAGEMENT	100	50	67	JUN'20
II	INDUSTRIAL RELATIONS MANAGEMENT	100	50	60	JUN'20
II	EMPLOYEE LEGISLATION	100	50	52	JUN'20
II	ORGANIZATIONAL DEVELOPMENT AND CHANGE	100	50	60	JAN'21
II	HUMAN RESOURCE ACCOUNTING	100	50	62	JAN'21
II	COMPENSATION MANAGEMENT	100	50	66	JAN'21
II	HUMAN RESOURCE INFORMATION SYSTEMS	100	50	63	JAN'21
II	GLOBAL HR PRACTICES	100	50	65	JAN'21
II	PROJECT WORK	100	50	79	JAN'21
*** ***** END OF STATEMENT *****		***	**	****	*****

DATE : 17/09/2021



SEAL :

ANY CORRECTION IS INVALID

TOTAL MARKS		Class
Max.	Secured	
2100	1294	FIRST

*Sanjay*

CONTROLLER OF EXAMINATIONS



(Since 1844)

# St. JOSEPH'S COLLEGE (Autonomous)

Accredited at A++ Grade (4<sup>th</sup> cycle) by NAAC Special Heritage Status Awarded by UGC  
College with Potential for Excellence by UGC DBT-STAR & DST-FIST Sponsored College

TIRUCHIRAPPALLI - 620 002, TAMILNADU

(Affiliated to Bharathidasan University)

## TRANSFER & CONDUCT CERTIFICATE

Serial No. 2359

Reg. No. 18PPH125

1. Name of the College : St. JOSEPH'S COLLEGE (Autonomous)
2. Name of the District : TIRUCHIRAPPALLI
3. Name of the student (In BLOCK LETTERS as entered in +2 or equivalent certificate) : INIYAN S
4. Name of the Parent / Guardian : SAVARI MUTHU K
5. Nationality : INDIAN
6. Religion : CHRISTIAN
7. Caste : PARAIYAR
8. Sex : MALE
9. Date of Birth as entered in the Admission Register (in figures and words) : 27-05-1998  
TWENTY SEVENTH, MAY, NINETEEN NINETY EIGHT
10. Date of Admission : 22-06-2018
11. a) Year in which the student was studying at the time of leaving : II M SC
- b) Language opted under Part - I : -----
- c) The Programme opted : Part - III MAIN : PHYSICS
- d) Medium of Instruction : English
12. Whether the student has paid all the fees due to the College : YES
13. Whether the student has undergone Medical Inspection, if any, during the academic year (first or repeat to be specified) : NO
14. Date on which the student actually left the college : 28-09-2020
15. Student's Conduct and Character : GOOD
16. Date on which application for Transfer Certificate was made by the student : 12-10-2020
17. Date of issue of the Transfer Certificate : 12-10-2020
18. Whether qualified for promotion to higher class : REFER TO THE MARK STATEMENT
19. Programme of Study : M Sc Physics
20. Academic Year : 2018-2020
21. Aadhar No. : --

Note: Erasures, fraudulent or unauthenticated alteration in the certificate will lead to its cancellation.

### Declaration by the Student

I hereby declare that the particulars recorded against items 3 to 9 are correct and that no change will be demanded by me in future.



PRINCIPAL

PRINCIPAL  
St. JOSEPH'S COLLEGE  
(AUTONOMOUS)  
TIRUCHIRAPPALLI 620 002

Signature of the Student

आयकर विभाग

INCOME TAX DEPARTMENT



भारत सरकार

GOVT. OF INDIA



स्थायी लेखा संख्या कार्ड  
Permanent Account Number Card

AOMPI8563C



नाम / Name

INIYAN SAVARIMUTHU

पिता का नाम / Father's Name

SAVARIMUTHU

जन्म की तारीख /

Date of Birth

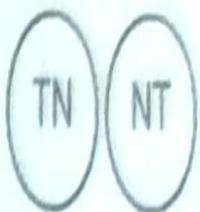
27/05/1998

हस्ताक्षर / Signature

02062022



# India Driving Licence (Tamil Nadu)



TN84 2018 0006298

सत्यमेव जयते

Date of Issue

Validity

23-07-2018

NT 22-07-2038

Nationality

INDIA

Date of Birth

Blood Group

27-05-1998

A+

Name

INIYAN S

Father's Name

SAVARIMUTHU



TN84 2018 0006298



BMV

LMV

23-07-2018  
TN84

23-07-2018  
TN84

Present Address

OM SAKTHI DRIVING SCHOOL,  
SRIVILLIPUTTUR,  
Srivilliputhur, Virudhunagar, TN, 626125

*[Handwritten Signature]*

Holder's Signature

Mobile No. \*\*\*\*\*1588

Badge No. NIL

Badge Dt:

Endorsement Date

23-07-2018

Endorsement No.

TN84 /PDL/0006298/2018

Permanent Address

59 SEENIYAPURAM,  
SRIVILLIPUTTUR,  
Srivilliputhur, Virudhunagar, TN, 626125



*[Handwritten Signature]*  
Assistant Licensing Authority

RTO, SRIVILLIPUTHUR,

BC



மாவட்டக் குறியீடு எண் / District Code

26

வட்டக் குறியீடு எண் / Taluk Code

02

கிராமக் குறியீடு எண் / Village Code

031

வகுப்புச் சான்றிதழ்  
COMMUNITY CERTIFICATE



சான்றிதழ் எண் / Certificate No: TN-520220209884

நாள் / Date: 10-02-2022

விருதுநகர் மாவட்டம், திருவில்லிபுத்தூர் வட்டம், சிங்கம்மாள்புரம் கிராமம்/நகரம், கதவு எண் 59, சீனியாபுரம் தெரு ஸ்ரீவில்லிபுத்தூர் என்ற முகவரியில் வசித்து வரும் திரு இனியன் ச தந்தையின் பெயர் திரு சவரிமுத்து என்பவர், அரசு ஆணை நிலை எண்:85. பிற்படுத்தப்பட்டோர், மிகப்பிற்படுத்தப்பட்டோர் மற்றும் சிறுபான்மையினர் பிரிவின் நலத்துறை நாள் 29.07.2008 வரிசை எண் 16A ன்படி ஆதிதிராவிடர் வகுப்புகளிலிருந்து கிறித்தவ மதத்திற்கு மாறியவர்கள் (பறையன்) என்ற பிற்பட்ட வகுப்பைச் சேர்ந்தவர் எனச் சான்றளிக்கப்படுகிறது.

This is to certify that **Thiru Iniyam S** son of Thiru Savarimuthu residing at Door No. 59, Seeniyapuram street srivilliputhur, of Singammalpuram Village / Town Srivilliputhur Taluk Virudhunagar District of the State of Tamil Nadu belongs to Converts to Christianity from Scheduled Castes (Parayan) Community, which is recognized as a Backward Class as per Government Order (Ms.) No. 85, Backward Classes, Most Backward Classes and Minority Welfare Department (BCC), dated 29th July 2008 vide Serial No. 16A.

Signature valid

Digitally signed by BALAKRISHNAN B  
Date: 10/02/2022 07:37:29 IST

மாவட்டம் / District : Virudhunagar

வட்டம் / Taluk : Srivilliputhur

பதவி / Designation : மண்டல துணை வட்டாட்சியர் / Zonal Deputy Tahsildar

குறிப்பு / Remarks:

இச்சான்றிதழ் மின்மையொப்பம் இடப்பட்டதால், கையொப்பம் அல்லது முத்திரை தேவையில்லை /  
This certificate is digitally signed and does not require any seal or signature.



ஆவண விவரங்களை உறுதி செய்ய:

(அ) TN-520220209884 என்ற தனிப்பட்ட சான்றிதழ் எண்ணை <https://tnedistrict.tn.gov.in/tneda/VerifyCerti.xhtml> ல் உள்ளீடு செய்து சரிபார்க்கவும்.

(அல்லது)

(ஆ) கைப்பேசி கேமராவின் 2D barcode படிப்பான் மூலம் இணையதளத்தில் சரிபார்க்கவும்.

Genuineness of the certificate can be verified by.

(a) Keying in the unique certificate number TN-520220209884 in the URL <https://tnedistrict.tn.gov.in/tneda/VerifyCerti.xhtml>.

(or)

(b) Reading the 2D barcode with mobile barcode reader and verify through online.